



VP of Finance

Who is Optera?

We build software to help the world's largest companies stop climate change. Our market-leading products provide companies with the tools and insight they need to reduce the environmental impacts of their businesses, supply chains, and products. We are backed by some of the most respected US-based venture capital firms and have a robust client list, including leading Fortune 500 companies such as Dell, Cisco, HPE, Williams-Sonoma, and Target.

What problem are we solving?

In short, Optera is the data solution to stop climate change. Major corporations are the largest source of carbon emissions. Across the globe, companies are responding to pressure to address climate change by setting goals to aggressively reduce emissions by 2050. Our software enables corporate teams to collect, manage, and analyze emissions data across their operations, supply chain, and products, all with the aim of achieving their goals and halting Climate Change.

Why work at Optera?

Our team dedicates our skills, talents, and time to make the world a more sustainable place for future generations. We have a collaborative and dynamic culture where everyone plays a critical role and has room to learn and grow. Balance between work and life is key to our success, and we provide our teammates the flexibility, space, and support to thrive personally and professionally.

Why this opportunity?

Optera is growing faster than ever and we are rapidly expanding our market leading product and services. We are looking for a VP of Finance to lead financial planning, reporting, and strategy in collaboration with the executive team. Join us on our journey to deliver the best sustainability management software in the world.

The role and responsibilities

- Collaborate with executive team to develop financial plans and models rooted in our company's goals and strategy
- Manage and produce company financial statements and reports in line with GAAP accounting principles
- Manage organizational KPIs, metrics, and reports for leadership and external stakeholders
- Support CEO in Board and investor reporting and disclosure as well as future fundraising efforts
- Manage company's budgeting process, tracking, and forecasting
- Work with leadership team to establish meaningful monthly, quarterly, and annual financial goals
- Manage and report KPIs for both internal and external stakeholders
- Ensure company compliance with local, federal, and international taxes and financial regulations
- Support, lead, hire, and manage finance and accounting department
- Facilitate annual financial audits

- Oversee procurement and use of accounting data systems to improve quality, efficiency, and timeliness of reporting

Your qualities

- Expertise in SaaS finance and accounting principles and metrics
- Enjoys collaborating with all departments and across all levels of the organization
- Strategic and data driven thinker
- Excellent communicator skilled in adapting to a variety of audiences
- Strong commitment to fostering a values driven workplace

Your experience/qualifications

- Years of experience leading the finance team in a SaaS Company
- Proven experience producing board level financial reports
- Strong knowledge of accrual accounting and GAAP standards
- Experience in participating in growth venture capital raises

Nice to have

- Interest in sustainability and being part of the climate change solution
- Prior experience at a rapidly growing startup
- CPA certification or license

Commitment to Diversity and Inclusion

Optera is committed to creating a diverse environment that is safe and welcoming to all. We are proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. We take this very seriously and expect that you do too.

Benefits

- Unrestricted PTO and flexible work schedule
- Recharge Fridays: Every other Friday off
- Health insurance including dental and vision
- Short and Long term Disability Insurance
- 12 weeks maternity/paternity leave (8 weeks paid)
- Wellness budget
- Budget for home/office workstation
- Professional development budget
- 401k with 4% company match and ESG investment options
- Company-wide Bonus program
- Colorado Eco-pass (regional bus pass)
- Team happy hours, hikes/bike rides, and ping-pong

Location: Boulder, CO preferred; Remote (US and Canada) considered

Position: Full-time

Base Salary (US): \$175,000 to \$210,000 plus bonus and option for equity

How to Apply

Please send a brief cover letter and resume to hire@opteraclimate.com with the subject line "VP of Finance – [Your Name]."