



Senior UX Designer

Who is Optera?

We build software to help the world's largest companies stop climate change. Our market-leading products provide companies with the tools and insight they need to reduce the environmental impacts of their businesses, supply chains, and products. We are backed by some of the most respected US-based venture capital firms and have a robust client list, including leading Fortune 500 companies such as Dell, Cisco, HPE, Williams-Sonoma, and Target.

What problem are we solving?

In short, we are building the data solution to stop climate change. Major corporations are the largest emitters of carbon emissions. Across the globe, companies are responding to pressure to address climate change by setting goals to aggressively reduce emissions by 2050. Our software enables corporate teams to collect, manage, and analyze emissions data across their operations, supply chain, and products, all with the aim of achieving their goals and saving the planet.

Why work at Optera?

Our team dedicates our skills, talents, and time to make the world a more sustainable place for future generations. We have a collaborative and dynamic culture where everyone plays a critical role and has room to learn and grow. Balance between work and life is key to our success, and we provide our teammates the flexibility and space to thrive personally and professionally.

Why this opportunity?

We recently closed a Seed Funding round, and our business is growing faster than ever. We are looking for a UX Designer to shape the user experience and interface of our platform. Join us on our journey to build the best sustainability management software in the world.

The role and responsibilities

- Collaborate with CPO, Customers, Sales and Service team, and Engineering team to design and redesign the UI/UX of our software products
- Develop personas, user journeys, user flows, and wireframes
- Develop and maintain a Design Library to ensure continuity across Optera products
- Conduct meetings and workshops with customers and stakeholders to develop a deep understanding of users and their needs
- Collaborate with CPO and Engineering team to properly scope and implement designs
- Participate in Agile process

Your qualities

- Strong listener and communicator across technical and non-technical audiences

- Keen ability to ask good questions, dig deep, and build a holistic understanding of stakeholders' perspectives (Empathy!)
- Passionate about simple, elegant, and intuitive design
- Be part of and foster a supportive and collaborative environment
- Lover of continued learning and growth
- Interest in building solutions to help stop climate change

Your experience/qualifications

- Experience with UX and Product Design for web applications
- Formal education in Human Computer Interaction (preferred) or similar programs
- Proven track record of delivering elegant and intuitive product design
- Proficiency with design platforms (Figma, Sketch, InVision, Principle, etc)
- Knowledge of data-rich interface design (data manipulation, charts, and visualizations)
- Experience with usability testing and user research
- Comfort working in an Agile environment

Nice to have

- Understanding of Sustainability and/or Energy Industry
- Experience with B2B SaaS
- Prior work in a startup environment

Commitment to Diversity and Inclusion

Optera is committed to creating a diverse environment that is safe and welcoming to all. We are proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. We take this very seriously and expect that you do too.

Benefits

- Flexible work schedule and unrestricted PTO
- Ability to work remotely up to 50%
- Health insurance
- Short-term Disability Insurance
- 12 weeks maternity/paternity leave (8 weeks paid)
- Wellness budget
- Budget for home/office workstation
- Bus pass
- Budget for professional development
- Team happy hours, retreats, hikes/bike rides, yoga, and ping-pong

Location: Boulder, CO

Position: Full-time

Salary: \$95,000-\$120,000



How to Apply

Please send a brief cover letter, resume and your portfolio to hire@opteraclimate.com with the subject line "Senior UX Designer – [Your Name]."

Thank you for your interest!